

## QUALITY, ENVIRONMENT, HEALTH & SAFETY POLICY

We are a manufacturer of chemical intermediates for agrochemicals, pharmaceuticals and textiles. We are committed to increasing customer satisfaction by consistently providing quality products that meet current and future needs, continually improve the environment, health and safety in our processes, products, and services.

We are also committed to;

- Comply with applicable legal & other requirements related to quality, environment, health & safety.
- Protect the environment, prevent pollution, and reduce the impact on biodiversity through conservation of natural resources, reduce / recycle / reuse waste wherever possible, adopt latest technology, control the impact of local pollution and implement a product life cycle approach across the entire supply chain.
- Provide safe and healthy working condition for the prevention of work-related injury & ill health of all interested parties by; controlling and eliminating hazards, reducing health & safety risks, enhancing awareness through training, communication, motivation, and their consultation & participation where they exist.
- Control and eliminate business and process risks; and seize opportunities.
- Define and communicate the objectives, targets & its strategy to achieve them to ensure the adequacy of the necessary resources.
- Adopting and promoting process approach and risk based thinking concept among the organization.
- Reaffirming commitment to sustainable development through effective implementation and monitoring of the QEHS Management System.

This policy is communicated and explained to the entire organization and is also disseminated to all levels of the organization through its placement in different communication areas of the company and made available to the interested parties.

Approved by:



Director